

policy, we challenge them to commit to join the membership of our local church.

The second step of growth is “**Stepping into Discipleship.**” In this class, we encourage people to commit to a spiritual growth plan for their lives. We help them determine what their growth need is and urge them to take advantage of the growth environments available through our church. Our church provides a support group environment for those in need of recovery. We provide an educational environment for those in need of basic Christian growth. We provide an equipping environment for those in need of ministry training, and we provide a continuing education environment for those who are committed to life-long learning.

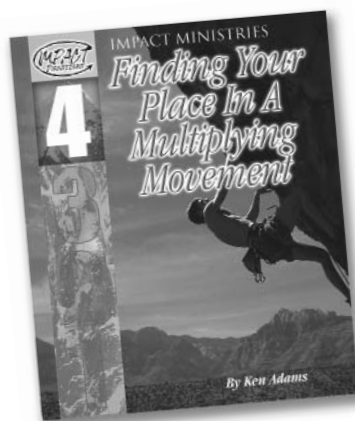
The third step of growth is “**Stepping into Serviceship.**” In this class, we help people find a place of service within the ministry of our church. Once people identify their spiritual gifts, personality type, ministry passion, and talents, we help them plug into a place of service on a ministry team in our church.

The last step of growth is called “**Stepping into Leadership.**” In this class, we help people who are qualified to lead find a leadership role in our ministry. In “Stepping into Leadership,” we discuss the qualifications of a leader, the vision and strategy of our church, and the leadership positions we need to have filled. This leadership class is an excellent way to recruit additional ministry leaders and to communicate leadership qualifications to all our leaders.

Steps to Growth is one of many systems you can implement to help people find their place in ministry. Even if a class format or curriculum is not used, individuals can still find their place by taking these four steps to growth. Stepping into Membership helps them find their place as a member and magnifier. Stepping into Discipleship helps people become multipliers. Stepping into Serviceship helps people become ministers, and Stepping into Leadership helps people become missionaries

and ministers. In all, the **Steps to Growth** system helps people find their place in a movement of multiplication.

If your church does not have a system or structure that helps people find their place in a movement of multiplication, I highly recommend that you try **Steps to Growth**. You can contact **Impact Ministries** or Crossroads Church of Newnan to purchase the **Steps to Growth** teaching tapes and curriculum. You can also learn more about the church as a movement by ordering the twelve-week course entitled “**Finding Your Place in a Multiplying Movement.**” You can order these materials and other resources at the address below.



Don't miss this chance to grow!

For more information contact:



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FINDING MY PLACE IN A MULTIPLYING MOVEMENT



by Ken Adams

When you hear the word “church,” what is the first thing you think of? The word *church* might conjure up an image of a building or thoughts of stained glass and the sounds of organ music. I am certain that is not the picture God had in His mind when He created the concept of church. Where we see buildings, God sees people. Where we see programs, God sees a process. Where we see traditions, God sees principles. Where we see addition, God sees multiplication.

I am convinced that God still sees His church as a movement of multiplying disciples. God's plan to make disciples of all nations was only going to happen when they became a

movement of multiplying disciples. A movement of addition was not going to do it. If all we do is add disciples, we will never reach all nations. If our goal is adding disciples, the church won't even be able to keep up with the increase in population growth. We need a movement of multiplication and we need everyone finding their place within that movement.

FINDING YOUR PLACE

When I think of a movement, I think of something that starts small but grows large. I think of something that starts slow but accelerates over time. I think of something that is relational, not institutional. I think of something that is led, but not bureaucratic. When I think of a movement, I think of something that is simple, not complex. When I think of a movement, I think of a bunch of very committed individuals who make up the whole. When I think of a movement, I think of a world full of Christians fulfilling the Great Commission.

Imagine that. The church being a movement of disciples that is spreading so fast the whole world has a chance to hear the gospel. It *can* happen, you know. In fact, it **has** happened! Paul said in Colossians 1:23, “...*this is the gospel that you heard and that has been proclaimed to every creature under heaven, and of which I, Paul, have become a servant.*” I think we would all like to see that happen again.

God's plan to communicate the gospel to all nations was not satellite television or the internet. God's plan was a movement of people, not a movement of technology. Technology is simply a tool that can help “people” accomplish Christ's mission.

I believe God calls every believer to fill five specific roles in the movement. Every believer is called to be a member of the body, a magnifier in worship, a multiplier of disciples, a minister using their gifts, and a missionary in the world.



Think with me for a moment about this five-fold calling on our lives.

1 - God calls all believers to be members of His body. How we see the concept of church membership varies, but one thing we all can agree on is that being a member means we believe and belong together. It is God's plan that every Christian be a committed part of a local expression of His body.

2 - God calls all believers to be magnifiers in a corporate expression of praise. Even though styles of worship vary from church to church, the priority does not. Every believer has a place in the corporate assembly of praise and worship. I've never met one disciple-making Christian who was not regularly participating in a corporate expression of worship.

3 - God calls every believer to be a multiplier of disciples. Jesus did not give the Great Commission only to those with the gifts of teaching and leadership. He gave the Great Commission to *everyone*. Once people have been trained, they need to be challenged to reproduce disciples.

4 - God calls every believer to be a minister using their gifts to serve others. God has created us differently, but He has given all of us gifts and abilities to be used in ministry. Every member of Christ's body is to serve as a minister.

5 - God calls all believers to be missionaries. Maybe you've heard it said, “Every person is either a missionary or a mission field.” That is a very true statement. God may not call you to be a missionary across the world, but He is calling you to be a missionary across the street.

These five roles make up a believer's “called place” within the body. When you have more and more people filling their place as a member, magnifier, multiplier, minister, and missionary – you *will* have a movement!

STEPS TO GROWTH

Over the years, I've noticed how difficult it is for churches to help believers find their place in the movement. My experience shows that most churches are not very intentional at helping people become members, magnifiers, multipliers, ministers, and missionaries. My experience has also shown me that most churches have no system or structure in place to help people find their place. “**Steps to Growth**” is a system designed to assist believers in finding their place in the movement.



In the church that I pastor, each step of growth is facilitated by a class which helps people take the next step of spiritual growth. The steps can be taken with or without a class or curriculum.

The first step of growth is “**Stepping into Membership.**” In this class, once people hear and are in agreement with our vision, doctrine, and